

**Senate Bill No. 601**

(By Senators Unger and D. Facemire)

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[Introduced February 21, 2011; referred to the Committee on  
Finance.]  
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**FISCAL  
NOTE**

A BILL to amend and reenact §5-5-2 of the Code of West Virginia, 1931, as amended, relating to increasing the amount of annual and incremental salary increases for eligible employees from \$60 to \$120.

*Be it enacted by the Legislature of West Virginia:*

That §5-5-2 of the Code of West Virginia, 1931, as amended, be amended and reenacted to read as follows:

**ARTICLE 5. SALARY INCREASE FOR STATE EMPLOYEES.**

**§5-5-2. Granting incremental salary increases based on years of service.**

(a) Every eligible employee with three or more years of service shall receive an annual salary increase equal to ~~sixty dollars~~ \$120 times the employee's years of service. In each fiscal year and on July 1, each eligible employee shall receive an annual increment increase of ~~sixty dollars~~ \$120 for that fiscal year.

1 (b) Every employee becoming newly eligible as a result of  
2 meeting the ~~three years~~ one year of service minimum requirement on  
3 July 1 in any fiscal year is entitled to the annual salary increase  
4 equal to ~~sixty dollars~~ \$120 times the employee's years of service,  
5 where he or she has not in a previous fiscal year received the  
6 benefit of an increment computation. Thereafter, the employee  
7 shall receive a single annual increment increase of ~~sixty dollars~~  
8 \$120 for each subsequent fiscal year.

**FISCAL  
NOTE**

9 (c) These incremental increases are in addition to any across-  
10 the-board, cost-of-living or percentage salary increases which may  
11 be granted in any fiscal year by the Legislature.

12 (d) This section shall not be construed to prohibit other pay  
13 increases based on merit, seniority, promotion or other reason, if  
14 funds are available for the other pay increases: *Provided*, That  
15 the executive head of each spending unit shall first grant the  
16 mandated increase in compensation in this section to all eligible  
17 employees prior to the consideration of any increases based on  
18 merit, seniority, promotion or other reason.

NOTE: The purpose of this bill is to increase the amount of annual and incremental salary increases for eligible employees from \$60 to \$120.

Strike-throughs indicate language that would be stricken from the present law, and underscoring indicates new language that would be added.